

MICRO BUSINESS CATEGORY WINNER

Russ Hadick & Associates Inc.

Micro Business

77 Elmwood Drive, Suite 100,
Centerville, 45459

Local employees: 10

WEB: rharecruiters.com

Russ Hadick & Associates Inc., a recruiting employment agency in Dayton, says it doesn't micromanage its employees and allows for "the freedom to do the job."

RHA Recruiters is the 2019 winner for Best Places to Work in the Micro Business category.

The company, located in Centerville, has 10 local employees.

The company in 2018 was recognized by Forbes magazine as a top recruiting firm in the nation, said Bryan Kierstead, partner, construction practice manager. The company last year filled over 50 jobs for its clients. Its areas of expertise include banking; engineering and IT; construction; wealth management; and finance and accounting.

This year marks the company's third consecutive year as a Dayton Business Journal Best Places to Work honoree.

Kierstead shared some of what makes RHA a Best Places to Work:

The company donates its profits to



over 10 charities.

The company recognizes employee birthdays with lunch outings.

The company holds team building events, such as Xbox tournaments and a Christmas party at Scene 75.

The company keeps its refrigerator fully stocked with snacks.

The company offers uncapped commission and earning potential.

In 2019, RHA will hold "more team building outings, friendly competitions, and charity events," Kierstead said. "We'll be continuing the entrepreneurial spirit and culture of the company."

Kierstead said a big item of impor-

tance for the company is giving its employees freedom and trust that they will complete their tasks and get the job done.

"Giving everyone the freedom to take ownership of their practice and putting them in charge of their own destiny," he said.