

# Russ Hadick & Associates, Inc.

Professional Search & Recruiting

7031 Corporate Way, Suite 200

Centerville, Ohio 45459

937-439-7700

<http://www.rharecruiters.com>

**A Member of the Sanford Rose Associates Network**



Below are some references from our clients. Upon request, we can send you the contact information.

*“Russ Hadick & Associates exhibit a professionalism and true concern for the needs of their clients that is hard to find in their industry. They listen to our specific position requirements and hone in on potential candidates that meet these minimum requirements. They do not attempt to pressure you, always being patient and understanding of the importance of hiring good candidates. Some of our best employees have been located using their services.”*

*“I enjoy working with Russ Hadick & Associates. I've used RHA to find candidates for several openings, and I feel like every candidate they've presented has been worth considering. I have always been impressed with their professionalism and communication. One thing that I really appreciate is their honesty and openness – I always feel like they are working with my best interests in mind, and they truly want to help.”*

*“Russ Hadick and Associates is a true business partner. They have been key in helping us find the true talent we needed to help drive our strategic initiatives. Their screening process and ability to zero in on the right candidates is second to none. RHA is the first and logic choice for my recruitment needs.”*

*“Outside of the advantage of being able to work with one firm to handle all of your staffing needs, the thing I like most about RHA is their integrity, honesty, and their thorough search and screening process. Each time I engaged RHA in a search, I felt like I just hired a top-notch in-house recruiter. Prior to engaging in a search, RHA recruiters conduct a needs analysis in which they go over all the details of the position that you are looking to fill ranging from the job description to the target salary. At the end of this process, you really feel like RHA is a part of your team and they know exactly what to look for. RHA also goes through a great deal of effort to ensure that each and every candidate they send you is qualified for the job. RHA goes beyond the normal search firm practices of finding you a bunch of resumes out of some database and just sending them to you, they meet and interview each and every candidate they refer to you where possible.”*

*“Russ Hadick and Associates will take the time to understand the jobs for which they are recruiting. They look closely at your position descriptions and make sure they understand what skills, competencies and key success factors are most important. This type of effort makes them an excellent partner and someone I would highly recommend.”*

*“I have particularly appreciated the detailed qualification process which Russ Hadick & Associates uses to describe, in detail, the technical background of the candidates they submit. They are extremely fast in locating suitable candidates, and also provide me with good insights into the "soft" qualities of these individuals which often count more than technical criteria in determining the eventual success of employees. I would unhesitatingly recommend Russ Hadick & Associates to a colleague.”*

**Electrical Engineering Company - Dayton, OH**

*"I can't remember interviewing anyone presented by Russ Hadick & Associates that seemed to be a waste of my time. I didn't always hire them, but all of them were worthy of the interview. I have always believed that we received your thoughtful attention to our requirements."*

*"Russ Hadick & Associates adds significant value to the recruitment process through a network of professional contact and in-depth screening interviews of each prospect prior to their recommendation to us. This not only saves us time, but also assures us of quality candidates who meet our needs. In this capacity, Russ Hadick & Associates are an extension of our corporate Human Resource function... Russ Hadick & Associates ethics and values are crucial in handling sensitive corporate information needed in recruiting members of our team."*

*"It has been a pleasure working with RHA. The Account Executive has an ability to take a technical job description and provide candidates that are an exact match to what we are looking for. This is not an easy thing given the nature of the people we are looking for. It's been a positive experience working with somebody that communicates well, follows up, and is a true pro."*

*"As the wireless industry continues to rapidly change it is important to hire good talent in order to get the job done. This past year I've had the pleasure of working with Russ Hadick & Associates to fill sourcing spots on my engineering team. Throughout the process, the Account Executive has been very responsive and extremely diligent in finding me the right person for the job. They take the needed time to find the right talent while presenting highly qualified candidates to me. If you or your organization is looking for highly qualified talent you should reach out to Russ Hadick & Associates immediately. I can guarantee you he will find the right person for the job without wasting your valuable time."*

*"Russ Hadick & Associates is one of the most productive and efficient professional recruiting companies I have had the pleasure of working with over my 35 years leading the gambit of HR Services for manufacturing organizations. The Account Executive I worked with differentiated himself from the majority of those who call themselves "professional recruiters" by quickly locating active and passive candidates that actually meet the difficult specifications we have placed on the position. The others typically mine their respective data bases and then try to convince me to bend the specs to fit a resume. He was committed and dedicated to each search project until it is filled, regardless of how convoluted or difficult the specification. He has called me after hours as needed to keep the process moving. He delivers excellent results more often than the other outstanding recruiters I have engaged. He understands our need for closure with outstanding results and delivers that consistently."*

